



# SHANI & COMPANY

## Advocates LLP

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COMMISSIONER OF OATHS AND NOTARY PUBLIC

“Your interest is our priority, and the law our guide”

[www.shani.co.ke](http://www.shani.co.ke)

# CORPORATE PROFILE



## Distinguishing Factors

### Integrity

Shani & Co. aims to provide top-notch legal services infused with legal competencies and integrity in deed and word. Matters are handled with discretion and excellence.

### Reliable

Riding on the back of a strong network of key personnel both in state and non-state outfits, Shani & Co. rate of case completion outranks its counterparts in practice.

### Competent

Shani & Co. maintains a pool of highly trained advocates who service the firm's diverse service offering therefore registering a high client satisfaction rate.

### Strategic

With the changing competitive landscape, Shani & Co. executes its operations with the future in mind in a bid to meet its clients' dynamic needs.

## ABOUT US

Shani & Company Advocates LLP is a full-service Law Firm based in Nairobi, Kenya offering legal services in diverse aspects of the Law. Shani & Co seeks to empower its clients with legal insights and counsel while dealing with their matters proficiently, timeously, and comprehensively. We have carved functional capacity in specialty practice areas and command active experience through a practice complement that is customized to meet our client's needs. Our dedicated focus on legal and regulatory compliance is designed to streamline daily operations with the law for our clients.



### Vision

To be a global standard of excellence in the legal field, and the ultimate law firm of choice.



### Mission

To deliver highly skilled and innovative legal services while taking a genuine interest in our clients in order to exceed their expectations.

# PRACTICE AREAS

Given the hyper-dynamic global legal landscape, Shani & Co. remains at the forefront of streamlining its services to the needs of its clientele as governed by the laws of the land.

## **Real Estate, Banking and Finance**

The Kenyan real estate sector has recently Real Estate, Banking and Finance experienced a boom and we at Shani & Co have through experience carved a niche in handling all matters relating to real estate. Our multidisciplinary offering brings together the different aspects of banking and finance helping our clients achieve the set objectives for their investments. Our work includes offering legal advisory services on projects and developments, handling the due diligence process for all land purchases, and preparing and perfecting contracts, leases, tenancy agreements, and any other contracts associated with real estate banking.

## **Family Law & Estate Planning.**

We understand the role that families play in every society and it's direct correlation with economic stability. As such we strive to offer legal services that offer individuals some form of stability even in the most complex relationships. We offer a full range of legal services in family law ranging from succession and estate planning, divorce & and separation, prenuptial agreements, and child custody.



## **Corporate and Commercial Law**

Shani & Co. provides the full range of Corporate and Commercial law services and solutions for our corporate and business clients both local and foreign. We have over the period of our existence assisted our corporate clients in meeting various legal needs from formation of various legal vehicles including but not limited to LLC's, LLP's and various charitable organizations, restructuring entities through mergers and acquisitions, preparation of business and commercial agreements and carrying out legal audits with the aim of helping our clients improve on their governance and ownership structures.

## **Training & Capacity Building.**

The firm has set out to enhance the potential clients possess by having periodic training, and workshop sessions in our clients' fields of interest. The timing and nature of the same can be agreed upon when you call on us. This is also boosted by the firm's practice in Regulatory advice and preventive practice and risk mitigation.



## Employment, Labour, and Immigration Law

We understand that employees are the most important resources our clients have but also take cognizance of the fact that they can also be a risk. With more individuals being aware of their rights and with the backing of the Constitution, 2010 industrial disputes have been on the rise. Employment, Labour, and Immigration Law With this, we partner with our clients at different levels to help them manage risk by drafting employee contracts, bargaining agreements, draft human resource policies and where need be representing clients before various labour

institutions (courts, conciliators, etc) in labour disputes. We conduct legal audits of human resource functions for corporate clients as and when required. we offer these services across various industries in both private and public sectors including NGOs and charities. We take the time to understand your scenario and offer creative, commercially sound, and concise advice. Akin to the employment law practice, we provide services in Immigration Law including but not limited to visa applications, special passes, permanent residency applications, work permits, citizen applications and work permits together with accompanying dependent's passes. We also assist our Clients in formulating immigration strategies for individuals and corporations.



## Civil Litigation and Alternative Dispute Resolution

Shani & Co. provides competent and experienced civil litigation services for its clients at every stage of any litigious matter. The firm deals with different forms of litigation that arise in the ordinary course of business. This includes, but is not limited to disputes arising from contractual breaches, leases, licenses, or any other matter where a party needs to enforce its claim. The firm always seeks to give realistic advice and assessments as to litigation proceedings.

Shani & Company Advocates LLP strives to ensure that matters do not reach the courts if other resolution mechanisms can be pursued. As such, we embrace the concept and practice of Alternative Dispute Resolution mechanisms (ADR) through negotiation, arbitration, and mediation. The firm has also greatly embraced the newly introduced courtannexed mediation and has assisted several parties in the recent past to settle matters through Court-Annexed mediation.

## Debt Recovery Solutions

At Shani & Co, we don't just collect debts—we recover value. Our tailored debt collection services are designed to preserve your business relationships while ensuring the swift recovery of outstanding amounts. We combine legal expertise with innovative strategies, ensuring results that align with your financial and reputational goals.

### Our approach is unique:

- >> We prioritize amicable solutions, using negotiation and mediation to avoid unnecessary litigation.
- >> When legal action is necessary, we employ a meticulous, results-oriented process to secure your claims.
- >> We go beyond recovery, offering proactive advice to strengthen your credit and contractual safeguards for the future.

With a reputation for professionalism and precision, Shani and Co transforms debt recovery into a seamless experience, protecting what matters most—your business. Let us help you turn challenges into opportunities.





# OUR TEAM

## J. NYAMBURA SHANI -MANAGING PARTNER

MA ( IR ) , Dip . Adv . ( KSL ) , LLB ( CUEA )

### PROFILE

Nyambura Shani is the Managing Partner of the firm and a distinguished lawyer with nearly a decade of experience, recognized for her depth of expertise and strategic approach across multiple legal disciplines. As an expert in Conveyancing, Nyambura has successfully handled intricate property transactions, navigating complex regulatory environments and safeguarding her clients' interests. Her proficiency in Immigration law has seen her guide both individuals and corporate clients through the evolving landscape of immigration requirements, securing visas, work permits, and residency for a diverse array of clients.

Nyambura's extensive legal experience also encompasses Banking Law, where she has advised on high-value financial transactions, regulatory compliance, and risk management for both lenders and borrowers. In International and Corporate Law, she has played a pivotal role in advising multinational clients on cross-border operations, ensuring compliance with international legal standards, and structuring corporate entities for optimized legal and tax efficiency.

Nyambura has a unique strength in supporting Non-Governmental Organizations (NGOs) and Community-Based Organizations (CBOs), offering tailored legal advice that helps them navigate compliance issues and build robust governance frameworks. Her commitment to community service is evident through her active participation on the boards of Living Positive Kenya and Tushinde Trust, where she brings her legal insight and a strong strategic vision to advance their missions.

As Managing Partner, Nyambura is dedicated to leading the firm with integrity, a client-first approach, and a relentless pursuit of excellence in legal service delivery. Her leadership is marked by a commitment to fostering a collaborative team environment, ensuring that the firm remains at the forefront of legal practice in Kenya.



## W. WAMBUI SEMWAMI – CONSULTING PARTNER

Corp . Gov . ( UON ) , Dip . Adv . ( KSL ) , LLB ( Hons ) ( UON ) .

### PROFILE

Wambui is a recognized thought leader in Trust and Family Law, bringing nearly a decade of expertise to Shani & Co. Her practice focuses on the intricate aspects of estate planning, trust administration, tax planning, and entity structuring, particularly for personal estates and family trusts. Wambui's deep understanding of these complex areas allows her to craft tailored solutions that safeguard her clients' wealth, ensure smooth succession, and optimize tax efficiency.

Her expertise has been pivotal in providing strategic legal advice to high-net-worth individuals, family offices, and business owners looking to protect and grow their assets through well-structured trusts and estate plans. Wambui's nuanced approach to Trust Law has not only enhanced Shani & Co.'s capabilities in Corporate Law but has also positioned the firm as a leading provider of comprehensive legal services in this specialized field.

Known for her forward-thinking mindset and meticulous attention to detail, Wambui navigates the complexities of trust and family law with a client-first approach. Her dedication to understanding each client's unique circumstances allows her to provide clear, practical, and effective solutions. Wambui's thought leadership extends beyond her client work, as she frequently contributes insights on emerging trends and best practices in estate and trust law, making her a trusted advisor and a valuable asset to the firm's growth and success.





## EVERLYNE N. NJOROGE – ADVOCATE

Dip . Adv . ( KSL ) , LLB ( K.U)

### PROFILE

Everlyne is a highly skilled litigator with a wealth of experience in courtroom advocacy and dispute resolution. Renowned for her strategic acumen and compelling arguments, she has a proven track record of representing clients in a broad spectrum of complex legal matters. Her expertise encompasses civil litigation, commercial disputes, debt recovery, accident claims, and family law, making her a versatile and adaptable advocate who excels in various areas of practice.

Everlyne's dedication to client service is evident in her meticulous preparation and personalized approach, ensuring that each case is handled with the highest level of professionalism and care. Whether in the courtroom or during negotiations, she is known for her ability to craft persuasive legal strategies that align with her clients' goals. Her commitment to achieving favorable outcomes has earned her a reputation as a trusted advisor and a tenacious advocate.

Clients value Everlyne not only for her legal expertise but also for her unwavering support and clear communication throughout the litigation process. She is driven by a passion for justice and a deep commitment to providing effective, results-oriented legal solutions, making her an indispensable asset to the firm and a strong ally for clients facing legal challenges.

## VICTOR MUGAMBI MUGO – LAWYER

LLB(UON), CPS

Victor is a highly skilled Certified Public Secretary with expertise in corporate law and compliance. With a deep understanding of corporate governance, he provides comprehensive legal services to ensure businesses adhere to statutory and regulatory requirements. His proficiency spans a wide range of corporate matters, including company formation, corporate compliance audits, mergers and acquisitions, and legal due diligence. In addition to his legal expertise, Victor is a meticulous researcher, excelling in gathering and analyzing complex legal information to support sound business decisions. He is committed to fostering strong corporate structures and helping businesses navigate complex legal landscapes to achieve sustainable growth and operational efficiency.





## JEHOADDIN VICTORIA NDUNGE

### LEGAL ADMINISTRATOR

Jehoaddin is an essential part of the Shani & Co. team, ensuring the smooth operation and organizational flow of the firm. She acts as a key link between the staff and clients, working to create a seamless and efficient experience for all. With her meticulous attention to detail, Jehoaddin ensures that every task, no matter how small, is completed to the highest standard. Her exceptional people skills, combined with a strong sense of professionalism, make her a trusted point of contact for clients and colleagues alike. By maintaining clear communication and a strong organizational structure, Jehoaddin is instrumental in providing clients with the satisfaction, trust, and ease they need to navigate their legal matters. Her dedication to client service, combined with a proactive and solutions-driven approach, helps ensure that every client experience at Shani & Co. is efficient, positive, and effective.

## JOSEPH MULWA

### LEGAL CLERK

Joseph is a dedicated and highly efficient Legal Clerk at Shani & Co., known for his ability to handle matters with speed and accuracy. His role is central to the firm's operations, as he manages key administrative functions and ensures that all legal documents are processed and filed without delay. As the primary liaison with the court and land registries, Joseph is instrumental in maintaining a smooth flow of communication and ensuring that all filings and registrations are completed promptly. His strong organizational skills, attention to detail, and thorough knowledge of legal procedures make him an indispensable part of the team, enabling Shani & Co. to meet critical deadlines and deliver outstanding service to clients.





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